



CASE STUDY:

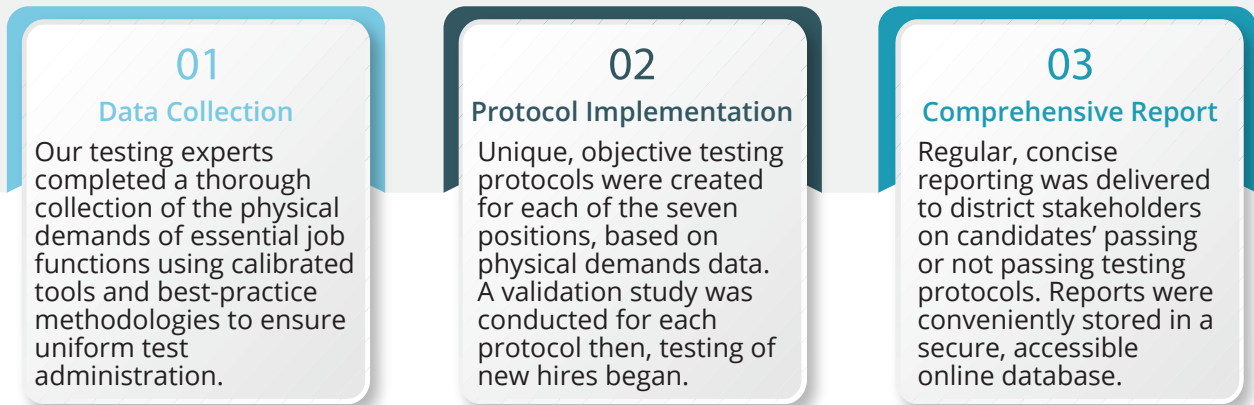
Reducing New Hire Injury Claims

Post Offer Employment Testing solution leads consolidated school district to experience significantly lower musculoskeletal-related claims rate.

A large, California consolidated school district insurance authority was experiencing a disproportionately large number of musculoskeletal-related workers' compensation claims when compared to other claim injuries. Upon evaluation, it was determined that most of those injuries were occurring with newer employees in physically demanding jobs such as custodial, maintenance, and food service. To tackle the high musculoskeletal (MSK) claims, they began looking for a solution to reduce new hire injuries.

Briotix Health Solution

The insurance authority elected to partner with Briotix Health to roll out a standardized hiring process for high-risk positions with the implementation of Post Offer Employment Testing (POET) at five districts. The POET solution included three steps:



Results



High rate of MSK injuries, disproportionate to total workers' compensation claims



Briotix Health's POET protocol implemented for seven unique, high-risk jobs



4,015 POETs administered over 7 years with an average fail rate of less than 6%

New hire MSK injury rate plummeted to **just 2.2%** after program inception

To learn more, visit:
briotix.com/bte-employment-testing