

CASE STUDY:

Employment Testing Reduces Missed Days and Claims

Briotix Health testing solutions deliver massive reductions in workers' compensation incidents, costs, and lost work days



Management at a Post Consumer Brand facility was attempting to reduce the rate of injuries in employees after being hired. Despite having a work screen process, the rate of injuries was not substantially reduced. Further analysis of the work screen process showed the current process was not robust enough for job requirements.

BRIOTIX HEALTH SOLUTION

After evaluating their options management decided to partner with Briotix Health to implement comprehensive testing solutions. To improve the existing work-screen process Briotix Health implemented Physical Demands Analysis (PDA), Post-Offer Employment Testing (POET), and JOBABLE™ programs.



PHYSICAL DEMANDS ANALYSIS

The PDA program offered objective measurements of job demands for every position. This allowed management and providers to evaluate the physical and cognitive needs required to safely perform all job tasks.



POST OFFER EMPLOYMENT TESTING

BTE POET was used after employees were hired to ensure all job tasks that would be assigned were able to be completed safely. By accurately evaluating employee capability OSHA recordables and workers' compensation claims were massively reduced.



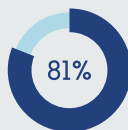
JOBABLE™

The implementation of JobAble software combined with POET and PDAs allowed for streamlined communication between personnel. Being able to compare job requirements to recorded worker ability enabled expedited return-to-work processes and reduced injury rates.

RESULTS

With the implementation of the Briotix Health solution, workers' compensation incidents and dollars incurred were reduced 81% and 90% respectively.

Lost times days from employees were reduced by 92% and days employees were on restricted work went down 81% as well.



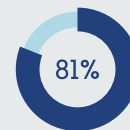
Workers' compensation incidents were reduced 81%



Reduction in lost times days of 92%



Workers' compensation cost was reduced 90%



Restricted work days down 81%

🌐 To learn more visit: briotix.com/employment-testing