

RETURN TO WORK SOLUTIONS



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Even one employee absent from work is disruptive to the workplace resulting in costly lost productivity and a burden on coworkers. That's why focusing on keeping employees safe at their jobs and returning others to work is important. The success an employer has at helping their employee stay at work or return to work is largely dependent on early and skilled intervention and innovative accommodation.



OUR PROVEN APPROACH

Briotix Health Return to Work (RTW) services have assisted employers and their workforce achieve optimum work conditions, health, productivity, and administration for over 20 years. We recognize that in this varied field, employers and their workforce need tailored solutions proven effective in getting workers healthier and back to work sooner.

Our RTW solutions include:

- Onsite Disability Duration Management
- Graduated Return to Work Programs
- Accommodations Consulting
- Physical Demands Analysis (PDA)
- Return to Work Job Coaching
- ErgoMED

...and of course BTE™ Employment Testing:

- BTE™ Functional Capacity Testing (FCE)
- BTE™ Fit-for-Duty Testing (FFD)





ONSITE DISABILITY DURATION MANAGEMENT

Combining return to work program elements through a dedicated Briotix Health team member embedded at your site(s).

By using customized return-to-work solutions, Briotix Health partners with you, your employees, and your team to proactively develop and manage programs and processes proven to get employees back to work sooner from disability.

Through our onsite and virtual solutions, companies reduce the duration of short-term disability and workers' compensation indemnity claims and the run-over into long-term disability.

BRIOTIX HEALTH CAN:

- Identify and intervene before non-occupational and occupational discomfort and injury lead to disability
- Implement workplace adaptations enabling stay at work and return to work
- Identify opportunities to safely accelerate an employee's return to work
- Facilitate re-integration into the workforce
- Increase workforce engagement and productivity from reduced absenteeism and presenteeism
- Reduce absence duration in short-term and long-term disability by engaging disabled employee, supervisors, treating physician, management, and return to work staff in best practices to accommodate, educate, and reintegrate employees off work because of a disability claim

Disability claim durations are significantly reduced. It is not uncommon to see improvements that drive ROI in the range of 3:1 to 10:1 in the first 1-2 years, then sustained thereafter.



GRADUATED RETURN TO WORK PROGRAMS

These plans deliver step-by-step recommendations for employees' reintroduction to work over a defined period. Using the data from Physical Demands Analyses, our experts work with treating medical personnel to deliver detailed plans and documentation of employee progress.

ACCOMMODATIONS CONSULTING

Our consultants partner with your case manager to couple work restrictions with all potential accommodations. Offered both as an onsite and virtual service, Briotix Health's Accommodation Consultants work with caseworkers, employers, healthcare providers, and the employee to coordinate communication across the entire team ensuring an optimal return to work outcome. Our experts make sure every step is concisely documented to demonstrate compliance with doctor's orders, ADAAA, and applicable regulations.





PHYSICAL DEMANDS ANALYSIS (PDA)

Defined, objective measurement of each job's actual physical demands - the first step in preventing injuries and returning employees to safe work.

Briotix Health clinical experts go to your jobsite and measure the demands of targeted job tasks for each essential function in the job description. Using smart, calibrated Briotix Health technology and ISO processes. Your employees and supervisors are observed and consulted as subject matter experts, to ensure accurate PDA.

We use this data to develop specific return to work protocols that can be implemented in partnership with the treating physician, supervisor, and disabled

employee to return employees to work safely and productively. PDA data can be documented as a detailed written report of essential job functions and corresponding physical demands. This data is essential in making informed, safe, and defensible return to work decisions.

RTW JOB COACHING

Your Briotix Health provider will roll out the red carpet for your returning employee ensuring they understand the company's commitment to their reintegration. Additional coaching topics include healthy body mechanics, ergonomics, and self-care as they transition back to work.

This provides the employee with a resource to help them safely resume activities.

Your provider will bring skills and knowledge in accommodations, behavioral health, claims administration, injury recovery, and biomechanics to successfully reintegrate injured workers.

ERGOMED

Permitting earlier return to work through ergonomic workstation modifications that help to reduce ergonomic factors that can aggravate health conditions and cause relapse.



FUNCTIONAL CAPACITY EVALUATION (FCE)

Partner with Briotix Health and plug your workforce into our network of highly-trained providers utilizing BTE™ Smart Evaluation Equipment. FCEs help companies determine medical treatment authorization, return to work, and apportionment eligibility with objective evaluation data. We manage scheduling, referral placement, and multi-point quality assurance for your entire functional capacity evaluation process.

The BTE™ FCE is an important part of the decision support process. It includes the employer, claims adjusters, physicians, and therapists – all working together. Relying on objective BTE evaluation data to determine medical treatment authorization, return to work, and apportionment eligibility in applicable jurisdictions. The FCE is critical to safe, efficient recovery and return to work.

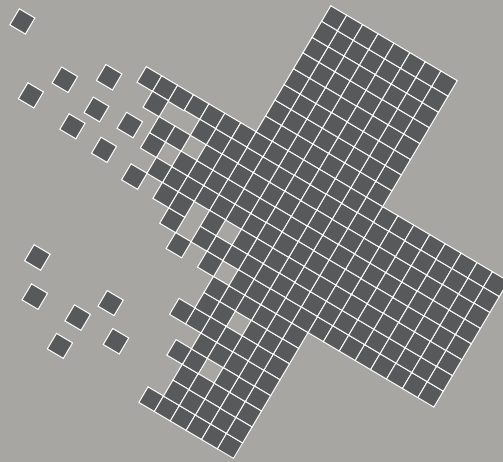


FIT-FOR-DUTY™ TESTING (FFD)

Functional assessment based on the essential job demands to determine an employee's ability to safely return to work following a work absence.

BTE™ Fit-for-Duty testing helps you assess and proceed with return to work options – for individuals on disability as well as inactive employees. All building on our provider network, Briotix Health onsite services, and research-backed testing platforms and protocols.

BTE™ Fit-for-Duty also allows you to take a more informed, active role in workplace health and productivity. Baseline your active employees provides insight into their current functioning levels. Then, Briotix Health experts can work with you to develop appropriate wellness programs – cardiac, exercise, or strengthening to help you prevent future issues due to an aging or deconditioned workforce.



CARING FOR YOUR WORKFORCE AND BUILDING A HEALTHIER WORKPLACE

Serving clients throughout the US and
internationally for more than 20 years

CONTACT US TODAY

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